



Republic of the Philippines  
Department of Health  
**OFFICE OF THE SECRETARY**

February 2, 2020

**DEPARTMENT MEMORANDUM**

No. 2020 - 0086

**TO: UNDERSECRETARIES, ASSISTANT SECRETARIES, DOH-CENTRAL OFFICE BUREAUS/ SERVICES AND CENTERS FOR HEALTH DEVELOPMENT DIRECTORS, DOH HOSPITAL/ SANITARIA AND REHABILITATION CENTER CHIEFS AND OTHER CONCERNED UNITS**

**SUBJECT: Interim Guidelines on the FY 2019 Performance-Based Bonus System of Rating and Ranking**

Relative to the implementation of the FY 2019 Performance-Based Bonus, the ranking criteria provisions under DO No. 2016-0273 "Guidelines on the Rating and Ranking of the Department of Health Units for the FY 2016" shall stand effect with the addition of the following clauses:

**1. Performance Target**

FY-2019 Performance Target shall be the Modified Form A "Streamlining and Process Improvement of Agency's Critical Services."

**2. List of Delivery Units per Office Category**

<b>Office Category</b>	<b>Delivery Units</b>
Central Office – Technical Units	<ol style="list-style-type: none"><li>1. Health Policy Development and Planning Bureau</li><li>2. Health Human Resources Development Bureau</li><li>3. Bureau of International Health Cooperation</li><li>4. Bureau of Local Health Systems Development</li><li>5. Health Facilities Development Bureau</li><li>6. Epidemiology Bureau</li><li>7. Disease Prevention and Control Bureau</li><li>8. Health Emergency Management Bureau</li><li>9. Health Promotion and Communication Service</li><li>10. Health Facilities and Services Regulatory Bureau</li><li>11. National Voluntary Blood Services Program</li><li>12. Philippine National Aids Council</li><li>13. Health Facilities Enhancement Program</li><li>14. Dangerous Drug Abuse Prevention and Treatment Program</li><li>15. Public-Private Partnership for Health Program</li><li>16. Philippine Medical Travel and Wellness Tourism Program</li><li>17. Food and Drug Administration</li><li>18. Bureau of Quarantine</li></ol>

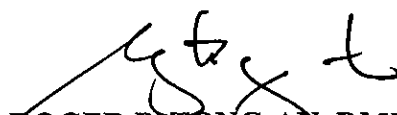
Central Office – Support Units	<ol style="list-style-type: none"> <li>1. Administrative Service</li> <li>2. Financial and Management Service</li> <li>3. Internal Audit Service</li> <li>4. Knowledge Management and Information Technology Service</li> <li>5. Legal Service</li> <li>6. Procurement Service</li> <li>7. Supply Chain Management Service</li> <li>8. Public Assistance Unit</li> </ol>
Team Heads	<ol style="list-style-type: none"> <li>1. Office of the Secretary Proper</li> <li>2. FICT – Office of Usec. Bayugo</li> <li>3. FICT – Office of Asec. Punzalan</li> <li>4. FICT – Office of Asec. Laxamana</li> <li>5. FICT – Office of Asec. Dumama</li> <li>6. HRT &amp; OCS – Office of Usec. Domingo (including Office of Asec. Grande and Pharmaceutical Division)</li> <li>7. PHST – Office of Usec. Cabotaje</li> <li>8. PHST – Office of Asec. Vergeire</li> <li>9. HFIDT – Office of Usec. David</li> <li>10. HFIDT – Office of Asec. Santiago</li> <li>11. HPSDT – Office of Usec. Villaverde</li> <li>12. HPSDT – Office of Asec. Lee Suy</li> <li>13. AFMT – Office of Usec. Tong-An</li> <li>14. PSCMT – Office of Usec. Taiño</li> </ol>
Centers for Health Development	<ol style="list-style-type: none"> <li>1. Metro Manila CHD</li> <li>2. Cordillera Administrative Region CHD</li> <li>3. Ilocos CHD</li> <li>4. Cagayan Valley CHD</li> <li>5. Central Luzon CHD</li> <li>6. Calabarzon CHD</li> <li>7. Mimaropa CHD</li> <li>8. Bicol CHD</li> <li>9. Western Visayas CHD</li> <li>10. Central Visayas CHD</li> <li>11. Eastern Visayas CHD</li> <li>12. Zamboanga Peninsula CHD</li> <li>13. Northern Mindanao CHD</li> <li>14. Davao CHD</li> <li>15. Sockssargen CHD</li> <li>16. Caraga CHD</li> </ol>
Level 1 Hospitals	<ol style="list-style-type: none"> <li>1. Adela Serra Ty Memorial Medical Center</li> <li>2. Basilan General Hospital</li> <li>3. Batanes General Hospital</li> <li>4. Bicol Sanitarium</li> <li>5. Conner District Hospital</li> <li>6. Cotabato Sanitarium</li> <li>7. Culion Sanitarium and General Hospital</li> <li>8. Don Emilio del Valle Memorial Hospital</li> <li>9. Don Jose S. Monfort Medical Center</li> <li>10. Dr. Jose Rizal Memorial Hospital</li> <li>11. Dr. PJGMRMC Talavera Extension Hospital</li> <li>12. Eversley Childs Sanitarium</li> <li>13. Far North Luzon General Hospital and Training Center</li> <li>14. Labuan Public Hospital</li> </ol>

	<ul style="list-style-type: none"> <li>14. Labuan Public Hospital</li> <li>15. Margosatubig Regional Hospital</li> <li>16. Mariveles Mental Hospital</li> <li>17. Mindanao Central Sanitarium</li> <li>18. Ospital ng Palawan</li> <li>19. San Lorenzo Ruiz Women's Hospital</li> <li>20. Schistosomiasis Control and Research Hospital</li> <li>21. St. Anthony Mother and Child Hospital</li> <li>22. Sulu Sanitarium</li> <li>23. Talisay District Hospital</li> <li>24. Western Visayas Sanitarium</li> </ul>
Level 2 Hospitals	<ul style="list-style-type: none"> <li>1. Amai Pakpak Medical Center</li> <li>2. Bataan Provincial Hospital</li> <li>3. Caraga Regional Hospital</li> <li>4. Dr. Jose N. Rodriguez Memorial Hospital</li> <li>5. Gov. Celestino Gallares Memorial Hospital</li> <li>6. Las Piñas General Hospital and Satellite Trauma Center</li> <li>7. Luis Hora Memorial Regional Hospital</li> <li>8. Mayor Hilarion A. Ramiro, Sr. Regional Training and Teaching Hospital</li> <li>9. Southern Isabela General Hospital</li> <li>10. Region II Trauma Medical Center</li> </ul>
Level 3 Hospitals	<ul style="list-style-type: none"> <li>1. Amang Rodriguez Medical Center</li> <li>2. Baguio General Hospital and Medical Center</li> <li>3. Batangas Medical Center</li> <li>4. Bicol Medical Center</li> <li>5. Bicol Regional Training and Teaching Hospital</li> <li>6. Cagayan Valley Medical Center</li> <li>7. Corazon Locsin Montelibano Memorial Regional Hospital</li> <li>8. Cotabato Regional and Medical Center</li> <li>9. Davao Regional Hospital</li> <li>10. Dr. Jose Fabella Memorial Hospital</li> <li>11. Dr. Paulino J. Garcia Memorial Research and Medical Center</li> <li>12. East Avenue Medical Center</li> <li>13. Eastern Visayas Regional Medical Center</li> <li>14. Ilocos Training and Regional Medical Center</li> <li>15. Jose B. Lingad Memorial General Hospital</li> <li>16. Jose R. Reyes Memorial Medical Center</li> <li>17. Mariano Marcos Memorial and Medical Center</li> <li>18. National Center for Mental Health</li> <li>19. National Children's Hospital</li> <li>20. Northern Mindanao Medical Center</li> <li>21. Philippine Orthopedic Center</li> <li>22. Quirino Memorial Medical Center</li> <li>23. Region I Medical Center</li> <li>24. Research Institute for Tropical Medicine</li> <li>25. Rizal Medical Center</li> <li>26. San Lazaro Hospital</li> <li>27. Southern Philippines Medical Center</li> <li>28. Tondo Medical Center</li> <li>29. Valenzuela Medical Center</li> <li>30. Vicente Sotto Sr. Memorial Medical Center</li> <li>31. Western Visayas Medical Center</li> </ul>

	32. Zamboanga City Medical Center
Treatment and Rehabilitation Centers	<ol style="list-style-type: none"> <li>1. Bicutan Rehabilitation Center</li> <li>2. Dagupan Rehabilitation Center</li> <li>3. Ilagan, Isabela Rehabilitation Center</li> <li>4. Bataan Rehabilitation Center</li> <li>5. Tagaytay Rehabilitation Center</li> <li>6. Camarines Rehabilitation Center</li> <li>7. Malinao, Albay Rehabilitation Center</li> <li>8. Pototan, Iloilo Rehabilitation Center</li> <li>9. Argao, Cebu Rehabilitation Center</li> <li>10. Cebu City Rehabilitation Center</li> <li>11. Dulag, Leyte Rehabilitation Center</li> <li>12. Cagayan de Oro Rehabilitation Center</li> <li>13. Caraga Rehabilitation Center</li> <li>14. Mega Drug Abuse Treatment and Rehabilitation Center</li> </ol>

For information and guidance.

By Authority of Secretary of Health:



**ROGER P. TONG-AN, DMPA, MAN, RN**  
 Undersecretary of Health  
 Administration and Financial Management Team